

Job Summary

We are on the lookout for an amazing Head of Compliance to join our growing European operation based in Cork. The successful candidate will champion the efficient and effective operation of the Compliance function, and ensuring Compliance is embedded into the culture of what we do and how we can best assist our customers as well as ensuring we meet our obligations.

Your days will revolve around the following:

- Identifying key regulatory risks as the business evolves
- Keeping abreast of regulatory and industry developments
- Continuous improvement of all systems, processes and procedures
- Assessing and implementing remedial action on potential compliance and risk control failures
- Overseeing statutory record keeping requirements
- Reviewing and providing compliance sign off on insurance related material
- Reviewing the compliance and risk management infrastructure and conducting trend analysis based on data collected for complaints, disputes, E&O claims and breaches
- Engaging daily with business managers and operational staff to promote and embed the compliance culture
- Ensuring all systems, process and procedures are in line with our Risk policy and risk appetite
- Ensuring appropriate monitoring and supervision of authorised representatives, partners and service providers are maintained and completed
- Ensuring processes and procedures are appropriate for the maintenance and management of customers privacy
- Ensuring the Company are GDPR compliant on all aspects of the business

Here's a checklist to help you work out if the role is right for you...

You most definitely:

- Love travel and exploring the world, understanding diverse cultures, wildlife, environments – and feel passionately about how it changes people's lives
- Are passionate about the nib and World Nomads brand voice, brand pillars, company values and humour
- Have circa 8-10 years' relevant experience in the insurance industry
- Have a strong knowledge of the Irish regulatory environment

- Are qualified in appropriate recognized areas such as the Professional Certificate OR Diploma in Compliance (ACOI)
- Love Results - work effectively to achieve goals, targets and results, set challenging goals for yourself, prioritize tasks, overcome obstacles, and accept accountability. Ability to execute on a plan with constrained resources
- Have exceptional organisational and planning skills with the ability to manage multiple projects to deadlines and keep stakeholders informed
- Can be flexible – Work hours are 8:30-5:30, but some later hours will be required to accommodate team calls with the teams in Sydney and Europe
- Can work in a fluid, test and learn, entrepreneurial environment and manage multiple and shifting priorities
- Have strong communication skills, to convince people your ideas are awesome
- Are an all-round terrific, fun, engaging, respectful, worldly, occasionally break-dancing type of travelling human being

If this sounds like your dream job, get in touch and tell us why you want to be a part of our tribe.

Consent to the transfer of Personal Data to countries outside the EU and EEA

Context

As Nomadic Insurance Benefits Limited (a member of World Nomads Group) is a member of a large international group operating across a wide range of jurisdictions within the EU and outside it, we may, for operating efficiencies and certain decision-making purposes, need to transfer personal data of potential candidates for roles within the company (or group as appropriate) to countries outside the EU/EEA.

Under the EU General Data Protection Regulation (GDPR) we are obliged to obtain your consent for such transfers and to provide information to you in order for you to decide on whether you wish to provide consent.

Personal Data covered

The personal data involved is typically that which is contained within a Curriculum Vitae (CV), Resume, reference, cover letter etc., circulated via email to HR functions in group entities in Australia and/or the United States of America (US).

Data Protection risk

Please note that Australia and the US are not included on the list of countries considered by the European Commission to provide an adequate level of data protection. While there are established data protection

legislation and regimes in place in those countries, there is a risk that the protections applicable to your personal data and to the rights you may exercise over it are not the same as in the EU. By way of example, the right to erasure and to restrict automatic processing of personal data under the GDPR are not replicated in

Australia. Please see here for the link to the our [Company Privacy Policy](#).

By applying for this vacancy, you acknowledge our Company Privacy Policy and hereby consent to the transfer of your personal data as described above to the countries identified outside the EU and EEA.

Applications to: corkrecruitment@worldnomadsgroup.com