

Analyst, Financial Risk Management

About Aon

Aon Corporation is the leading global provider of risk management services, insurance and reinsurance brokerage, and human capital consulting. With more than 50,000 colleagues worldwide, Aon delivers distinctive client value via innovative and effective risk management and workforce productivity solutions. Aon's industry-leading global resources and technical expertise are delivered locally through more than 500 offices in over 120 countries.

What is the Aon Colleague Experience?



Being a part of Aon means making a difference – every moment, every day – across the globe.

- It's knowing that your work **makes a difference** – for our clients, our colleagues and our communities.
- It's working every day **with the best** – people who are knowledgeable, passionate, conscientious, and innovative.
- It's understand that you **own your potential** – to develop your skills, grow your career, and expand your reach across businesses and geographies
- It's **being valued** for who are you are and what you bring to the firm – appreciation and recognition for your contributions, tools and resources to let you do your best work every day, a comprehensive total rewards package, and the encouragement to be your authentic self at work.

About You

The Financial Risk Management team is a 5 person team based in Dublin, London and Chicago. Headcount will remain the same but we are currently hiring for a maternity leave cover role.

About the role

The Analyst of Financial Risk Management is primarily responsible for: trade execution, reporting activities and foreign exchange regulations. This position will perform Financial Risk Management activities in line with the strategic objectives established by senior management to mitigate Aon's changing global risk profile. High motivation, astute attention to detail and strong analytical skills are required for this role. Knowledge and experience in the following disciplines is required: derivatives pricing, foreign exchange markets, accounting, and tax. Sr. Analyst, Financial Risk Management reports to the Sr. Manager, Financial Risk Management.

Responsibilities:

Derivatives Execution and Reporting – Responsible for the execution, reporting, reconciliation and back office activities related to derivative transactions for US and EMEA.

Derivative Counterparty Management – Responsible for monitoring counterparty exposures as a result of derivative positions to ensure MTM exposures do not exceed prescribed limits as established by Ireland. Develop/Maintain positive relationships with trading counterparties by regularly communicating with approved counterparties about hedging programs and trading requirements.

Quarterly Reporting – Analyze/produce reports for hedging programs, investments, share repurchase and interest rate swaps.

Regulations – Responsible for the EMIR reporting oversight and quarterly reconciliations. Perform quarterly Dodd-Frank portfolio reconciliations. Remain current with EMIR, Dodd-Frank and other applicable US and international regulations. Assist with contracts such as negotiating derivative netting agreements (ISDA's).

General Support – assist with analysis in Wallstreet; involvement in projects for Senior Management.

Qualifications:

- Bachelor's degree required with a strong preference for a B.S. or B.A in Accounting or Finance.
- Experience in trading foreign exchange and interest rate securities.
- Familiarity with accounting (focus on FAS 133, 157, 161) and tax disciplines.
- Understanding of hedging concepts and theories
- Advanced Microsoft Excel Proficiency; Intermediate experience with VBA and ODBC/SQL query architecture.
- Strong analytical skills.
- Proven communication and leadership skills.
- Back office/derivative settlement experience helpful.

If you are interested in applying for this position, please forward your CV and cover letter to recruitment.ireland@aon.ie . Please reference the job title in the subject.

Aon is an equal opportunity employer. Individuals are selected on the basis of their abilities and merits to perform the tasks required. Our policy is to be fair and consistent in all aspects of our business. We recognise respect and value differences and diversity. We embrace equality as part of our normal way of doing things because we believe that it is the right thing to do for our people, our clients and our success.

All applications received will be dealt with confidentially and subject to the company recruitment and selection processes.