



# Operational Consultant

Role level 7

## About Aon

Aon Corporation is the leading global provider of risk management services, insurance and reinsurance brokerage, and human capital consulting. With more than 50,000 colleagues worldwide, Aon readily delivers distinctive client value via innovative and effective risk management and workforce productivity solutions. Aon's industry-leading global resources and technical expertise are delivered locally through more than 500 offices in over 120 countries.

## What is the Aon Colleague Experience?



Being a part of Aon means making a difference – every moment, every day – across the globe.

- It's knowing that your work **makes a difference** – for our clients, our colleagues and our communities.
- It's working every day **with the best** – people who are knowledgeable, passionate, conscientious, and innovative.
- It's understand that you **own your potential** – to develop your skills, grow your career, and expand your reach across businesses and geographies
- It's **being valued** for who are you are and what you bring to the firm – appreciation and recognition for your contributions, tools and resources to let you do your best work every day, a comprehensive total rewards package, and the encouragement to be your authentic self at work.



## About the role

We have an opportunity for an experienced hire, with a “can do attitude” and a passion for change, to join our operations team. This will be both a challenging and fulfilling opportunity with the potential to develop your range of skills significantly, whilst linking in with global teams to share best in class ideas and points of view. The operations team is a solutions driven team, and works across the business to assess issues, design solutions and execute on plans, with an agenda to;

- deliver projects to a very high standard,
- lead strategy design and;
- deliver operational excellence.

You will be a key member of the operations team and will work to design and deliver business transformation projects across the entire business to create a platform for continued future growth.

## About You

### operational excellence:

- support business process re-engineering/Lean Six Sigma;
- assist with governance and organisation structure reviews;
- assist with Target Operating Model (TOM) development; and
- financial sustainability and transformation.

### programme and project management:

- project management/PRINCE 2 project support;
- business transformation support;
- assist with change management; and
- stakeholder management.

### strategic planning:

- support elements of strategy development through factbase analysis;
- financial modelling;
- feasibility study assessments;
- cost benefit analysis; and
- industry/sectorial reviews, surveys and analysis

### Skills and attributes:

- third level degree, with a strong academic record;
- minimum of 3 years' experience required;
- prior consulting experience in operational excellence, strategy, financial review work or in large scale transformation projects;
- experience in the following industry sectors will be of specific interest: insurance, banking, investment management or wider financial services.
- strong analytical and interpersonal skills, with a commitment to professional and customer service excellence. The ability to develop good working relationships with an attention to detail as critical;
- a perfectionist and the desire to constantly strive for excellence and high performance



- ability to effectively balance a number of tasks, work to deadlines and produce quality deliverables;
- a can do attitude with a passion for change and a proactive approach to solution design, balanced with strong business acumen; and analytical and systematic problem solving skills.

If you are interested in applying for this position, please forward your CV and cover letter to [recruitment.ireland@aon.ie](mailto:recruitment.ireland@aon.ie) . Please reference the job title in the subject.

Aon is an equal opportunity employer. Individuals are selected on the basis of their abilities and merits to perform the tasks required. Our policy is to be fair and consistent in all aspects of our business. We recognise respect and value differences and diversity. We embrace equality as part of our normal way of doing things because we believe that it is the right thing to do for our people, our clients and our success.

All applications received will be dealt with confidentially and subject to the company recruitment and selection processes.